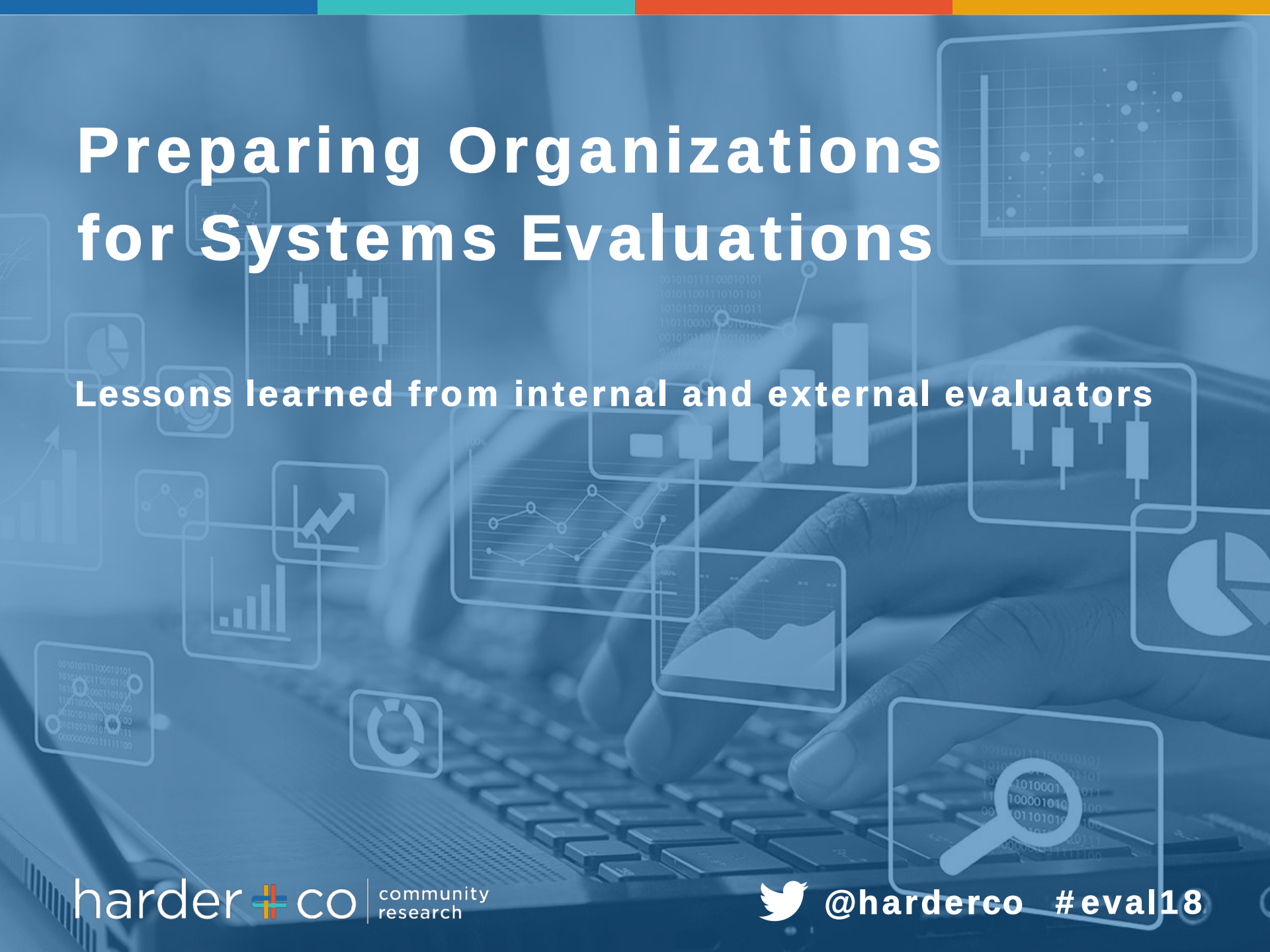
Preparing Organizations for Systems Evaluations

Lessons learned from internal and external evaluators



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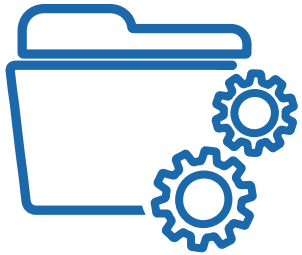
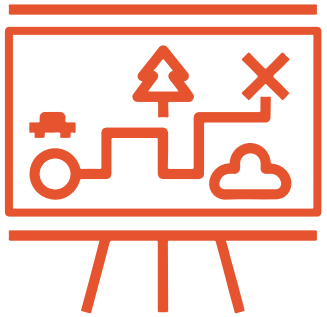
Agents of Systems Thinking

How Evaluators Can Support Systems Thinking

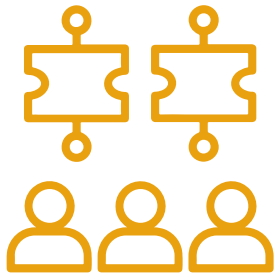


Redefine Current Work

Build Organizational Capacity



Plan Future Work



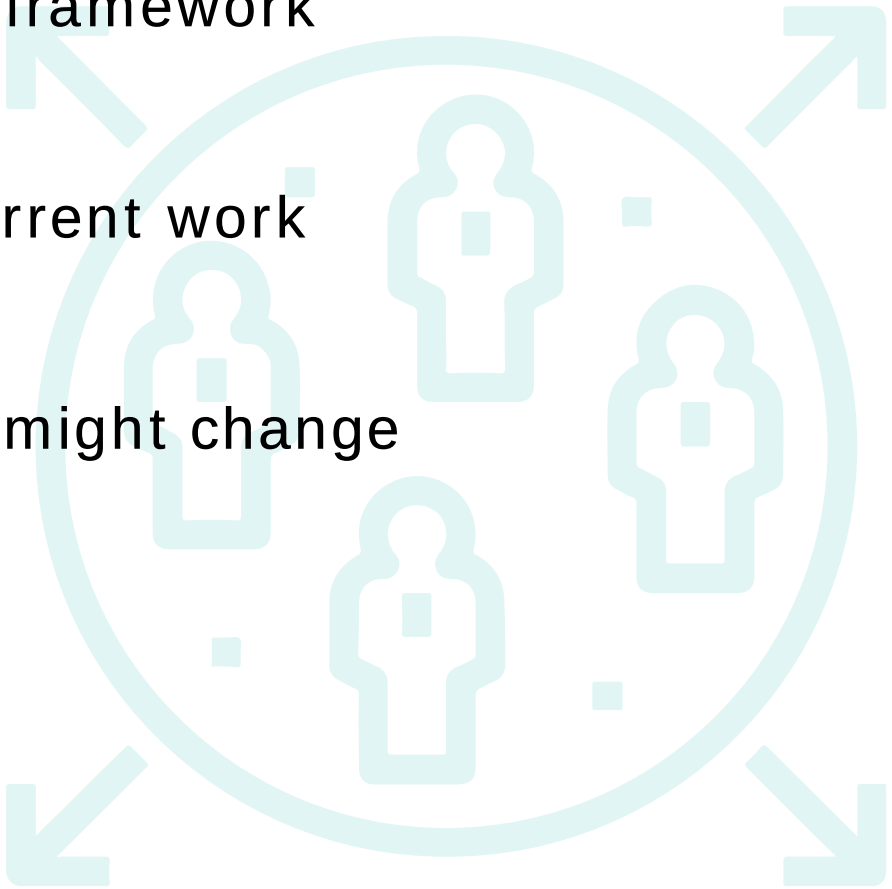
Reflect, Learn, and Share

Redefining the Current Work

- Be sensitive to organizational context
- Reframe traditional investments
- Model systems thinking through evaluation

Building Organizational Capacity

- Pick a relevant, accessible framework
- Apply a systems lens to current work
- Detail how work and roles might change



Planning Future Work

- Incorporate systems into strategic plans
- Changes will likely emerge slowly over time
- Convener and Partner + Catalyst

Reflecting, Learning, and Sharing

- Communicate shift to systems to external stakeholders and grantees
- Involve like-minded partners
- Share what you're learning

Discussion and
Questions

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